

Oberlin Group Annual Meeting

October 13-15, 2019

To capture your thinking about the five draft strategic directions, we are using the Gradients of Agreement¹ rating system. Please **circle the rating number** in response to the statement.

1) *When I first arrived at the Annual Meeting, my level of support for the five draft strategic directions was:*

1	2	3	4	5	6	7	8
Whole-hearted endorsement – “I really like it!”	Endorsement with minor concerns – “Not perfect, but good enough.”	Agree with reservations – “I can live with them.”	Abstain – “I have no opinion.”	Stand aside – “I don’t like them, but I don’t want to hold up the group or process.”	Disagree, but willing to go with majority – “I want my disagreement noted, but I’ll support the decision.”	Serious Disagreement - “I am not on board with this and don’t count on me. “	Strong objection – “I can’t approve these strategic directions.”

2) *Today my level of support for the five draft strategic directions is:*

1	2	3	4	5	6	7	8
Whole-hearted endorsement – “I really like it!”	Endorsement with minor concerns – “Not perfect, but good enough.”	Agree with reservations – “I can live with them.”	Abstain – “I have no opinion.”	Stand aside – “I don’t like them, but I don’t want to hold up the group or process.”	Disagree, but willing to go with majority – “I want my disagreement noted, but I’ll support the decision.”	Serious Disagreement - “I am not on board with this and don’t count on me. “	Strong objection – “I can’t support these strategic directions.”

Is there anything you want the Board to know that hasn’t been captured in one of the discussion sessions?

Please comment on the back of the handout. (While you’re welcome to remain anonymous, the Board may want to seek clarification about your comments. Feel free to list your name.)

¹ Gradients of Agreement. Community AT Work. 1996.